

Declaration of pecuniary and personal interest

Name:	Helen Stallard
School:	St. James & Emmanuel Trust – Didsbury CofE Primary School
Position:	Foundation Governor

I declare as a Governor of **DCE** Primary School that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	School. Stineprogramme used
Businesses (of which I am a partner or sole proprietor)	Ridsbury Coze.
Company directorships – details of all companies of which I am a director	
Charity trusteeships – details of all companies of which I am a trustee	
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	
Contracts offered by you for the supply of goods and/or services to the trust/school	
Any other conflict	

Personal interests	Name	Relationship to me	Organisation	Nature of the interest	
Immediate family/close connections to governor/trustee	Eva & William Stallard	d son	(My children attend Didsbu	ny
Company directorships or trusteeships of family/close connections to governor/trustee	Michael Stallard	husband	Deloitte	company	

Name of school/academy:	St. James & Emmanuel Trust – Didsbury CofE
Position held:	
Date appointed/elected to post:	
Date of termination to post:	

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed: HESTallard.

Date: 14.9.[7]

Guidance notes

Governors and trustees have a legal duty to act only in the best interests of their schools. Where a situation arises in which they cannot do this due to a personal interest they have, steps should be taken to identify, prevent and record the conflict. This ensures governors or trustees are acting in the best interests of the school.

- > Your ownership or partnership of a company or organisation which may be used by the trust/school to provide goods or services;
- Goods or services you offer which may be used by the trust/school;
- Any close relation you have to someone who satisfies either of the above;

Any close relationship you have to someone who is employed by the trust/school.

Declaring your conflicts of interest is a legal requirement within the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 and for academies, in the Articles of Association and Academies Financial Handbook. However, making an annual declaration does not remove your requirement to make an oral disclosure of the interest and temporarily leave the meeting, where the interest is relevant to something being discussed.

Pecuniary interests

Generally, governors should not participate in any discussions in which they may directly or indirectly benefit from a pecuniary interest, except where the relevant authority has authorised this i.e. legislation for maintained schools or articles of association for academies. A direct benefit refers to any personal financial benefit and an indirect benefit refers to any financial benefit you may have by virtue of a relationship to someone who stands to gain from a decision of the governing board. Both direct and indirect interests must be declared.

Non-pecuniary interests (Conflicts of loyalty)

There may be a non-pecuniary interest whereby the governor does not stand to gain any benefit but a declaration should still be made. For example, this might be where a governor has a family member working in the school. While the governor might not benefit personally, their judgment could be impaired if something was brought up that would affect the family member.

Handling the conflict

The governing board must make a decision as to whether or not they should take steps to remove the conflict by:

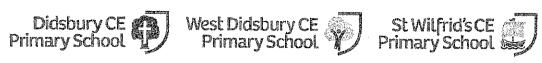
- Not pursuing the course of action it relates to; or
- Proceeding with it in an alternative way which does not give rise to conflict; or
- Not appointing the governor in question or seeking to secure their resignation.

In the minutes of the meeting, the following should be recorded:

- The nature of the conflict;
- Which governor(s) it relates to;
- Whether a declaration was made in advance of the meeting;
- A brief overview of what was discussed;
- Whether the governor(s) withdrew from the meeting;
- How the governors made the decision in the best interests of the school.

The School and Early Years Finance (England) Regulations 2013 provide for local authority financing schemes to keep a register of pecuniary interests for the trustees, governors and staff of schools. The register should be reviewed annually by the clerk to the governing body but any new interest or ceased interest, should be reported to the clerk as and when they occur. Upon completion, this signed form should be given to the clerk of governors whose responsibility it is to keep a register of all interests and review it annually. You can find NGA's model conflict register on the NGA's website.





Declaration of pecuniary and personal interest

Name:	Avonew Brugorine
School:	St. James & Emmanuel Trust – Didsbury CofE Primary School
Position:	Favor Tion Garner

I declare as a Governor of DCE Primary School that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	NIA
Businesses (of which I am a partner or sole proprietor)	N/A
Company directorships – details of all companies of which I am a director	N/A
Charity trusteeships – details of all companies of which I am a trustee	NA
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	NIA
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	N/A
Contracts offered by you for the supply of goods and/or services to the trust/school	NIA
Any other conflict	NA

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	NIA			
Company directorships or trusteeships of family/close connections to governor/trustee	N/A			

Name of school/academy:	St. James & Emmanuel Trust – Didsbury CofE
Position held:	
Date appointed/elected to post:	
Date of termination to post:	

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Date: 14/09/2017

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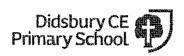
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West Didsbury CE Primary School



St Wilfrid's CE Primary School

Declaration of pecuniary and personal interest

Name:	Catriona Arundale.
School:	St. James & Emmanuel Trust — Didsbury CofE Primary School
Position:	Governor

I declare as a Governor of DCE Primary School that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest		
Current employment	Hosting Facilibator The Boaz Trust		
Businesses (of which I am a partner or sole proprietor)	NONE.		
Company directorships – details of all companies of which I am a director	Director of Anundale Associates Atd - no related interests.		
Charity trusteeships – details of all companies of which I am a trustee	NONE.		
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	NONE.		
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	NONE.		
Contracts offered by you for the supply of goods and/or services to the trust/school	NONE.		
Any other conflict	NONE.		

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	soseph e Caitlin Arunddle	son e daughter		Pupils at the school.
Company directorships or trusteeships of family/close connections to governor/trustee	NA			

Name of school/academy:	St. James & Emmanuel Trust - Didsbury CofE
Position held:	
Date appointed/elected to post:	
Date of termination to post:	

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Signed:	l.S. Smilde.	
Date:	14 (9 (17	

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of goods and/or services to the

trust/school

Any other conflict

Name:

School:

West Didsbury CE Primary School

St. James & Emmanuel Trust - Didsbury CofE Primary School



St Wilfrid's CE



Declaration of pecuniary and personal interest

Position: Covernor	(Staff)				
declare as a Governor of DCE Primary School that I hold the following personal and/or pecuniary nterest(s):					
Pecuniary interests	Please provide details of the interest				
Current employment	Teacher at DCE				
Businesses (of which I am a partner or sole proprietor)					
Company directorships – details of all companies of which I am a director					
Charity trusteeships – details of all companies of which I am a trustee					
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management					
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months					
Contracts offered by you for the supply					

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee				
Company directorships or trusteeships of family/close connections to governor/trustee				,

Name of school/academy:	St. James & Emmanuel Trust – Didsbury CofE
Position held:	
Date appointed/elected to post:	7 V V V V V V V V V V V V V V V V V V V
Date of termination to post:	

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Signed:	OT Brose	
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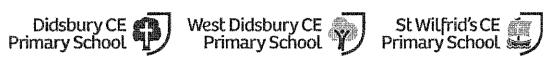
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Declaration of pecuniary and personal interest

Vame:	MARK VERMES
School:	St. James & Emmanuel Trust – Didsbury CofE Primary School
Position:	FOUNDATION GOVERNOR
declare as	a Governor of DCE Primary School that I hold the following personal and/o

or pecuniary

Pecuniary interests	Please provide details of the interest
Current employment	Samuel Control of the
Businesses (of which I am a partner or sole proprietor)	
Company directorships – details of all companies of which I am a director	
Charity trusteeships – details of all companies of which I am a trustee	
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	
Contracts offered by you for the supply of goods and/or services to the trust/school	
Any other conflict	

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee				
Company directorships or trusteeships of family/close connections to governor/trustee				

Name of school/academy:	St. James & Emmanuel Trust – Didsbury CofE
Position held:	
Date appointed/elected to post:	
Date of termination to post:	

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Signed:	M	Ü	1
	21	J 4	1 200

Date: 14. 9.17

Guidance notes

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Name:

West Didsbury CE Primary School

SYLVIA A. BRADLEY



St Wilfrid's CE Primary School



Declaration of pecuniary and personal interest

St. James & Emmanuel	Trust - Diasbury Cote Primary School
Position: Gover	nol
I declare as a Governor of DCE Primar interest(s):	ry School that I hold the following personal and/or pecuniary
Pecuniary interests	Please provide details of the interest
Current employment	retired teachor
Businesses (of which I am a partner or sole proprietor)	
Company directorships – details of all companies of which I am a director	
Charity trusteeships – details of all companies of which I am a trustee	
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	
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Immediate family/close connections to governor/trustee				
Company directorships or trusteeships of family/close connections to governor/trustee				

Name of school/academy:	St. James & Emmanuel Trust – Didsbury CofE
Position held:	GNENOZ
Date appointed/elected to post:	
Date of termination to post:	

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Signed: Sylvia A Gravity

Date: 14/Sopt 2017

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Declaration of pecuniary and personal interest

Name:	Simer BALL		
School:	St. James & Emmanuel Trust – D	Didsbury CofE Primary School	
Position:	Head of School	- Didobung cé	
		~ <i>(</i>)	

I declare as a Governor of **DCE** Primary School that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest		
Current employment	St James and Enumeral Acadomy		
Businesses (of which I am a partner or sole proprietor)			
Company directorships – details of all companies of which I am a director			
Charity trusteeships – details of all companies of which I am a trustee			
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management			
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months			
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Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee		.,		
Company directorships or trusteeships of family/close connections to governor/trustee				,

Name of school/academy:	St. James & Emmanuel Trust – Didsbury CofE
Position held:	
Date appointed/elected to post:	
Date of termination to post:	

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed:	Sima Bell	API-4 N. BULL UP AL BULL UP
Date:	14/5/1)	

Guidance notes

Governors and trustees have a legal duty to act only in the best interests of their schools. Where a situation arises in which they cannot do this due to a personal interest they have, steps should be taken to identify, prevent and record the conflict. This ensures governors or trustees are acting in the best interests of the school.

- Your ownership or partnership of a company or organisation which may be used by the trust/school to provide goods or services;
- Goods or services you offer which may be used by the trust/school;
- Any close relation you have to someone who satisfies either of the above:

> Any close relationship you have to someone who is employed by the trust/school.

Declaring your conflicts of interest is a legal requirement within the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 and for academies, in the Articles of Association and Academies Financial Handbook. However, making an annual declaration does not remove your requirement to make an oral disclosure of the interest and temporarily leave the meeting, where the interest is relevant to something being discussed.

Pecuniary interests

Generally, governors should not participate in any discussions in which they may directly or indirectly benefit from a pecuniary interest, except where the relevant authority has authorised this i.e. legislation for maintained schools or articles of association for academies. A direct benefit refers to any personal financial benefit and an indirect benefit refers to any financial benefit you may have by virtue of a relationship to someone who stands to gain from a decision of the governing board. Both direct and indirect interests must be declared.

Non-pecuniary interests (Conflicts of loyalty)

There may be a non-pecuniary interest whereby the governor does not stand to gain any benefit but a declaration should still be made. For example, this might be where a governor has a family member working in the school. While the governor might not benefit personally, their judgment could be impaired if something was brought up that would affect the family member.

Handling the conflict

The governing board must make a decision as to whether or not they should take steps to remove the conflict by:

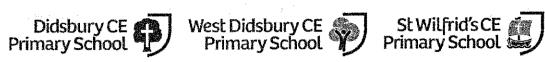
- Not pursuing the course of action it relates to; or
- Proceeding with it in an alternative way which does not give rise to conflict; or
- Not appointing the governor in question or seeking to secure their resignation.

In the minutes of the meeting, the following should be recorded:

- The nature of the conflict;
- Which governor(s) it relates to;
- Whether a declaration was made in advance of the meeting;
- A brief overview of what was discussed;
- Whether the governor(s) withdrew from the meeting;
- How the governors made the decision in the best interests of the school.

The School and Early Years Finance (England) Regulations 2013 provide for local authority financing schemes to keep a register of pecuniary interests for the trustees, governors and staff of schools. The register should be reviewed annually by the clerk to the governing body but any new interest or ceased interest, should be reported to the clerk as and when they occur. Upon completion, this signed form should be given to the clerk of governors whose responsibility it is to keep a register of all interests and review it annually. You can find NGA's model conflict register on the NGA's website.





Declaration of pecuniary and personal interest

Name:	MATTUEW LEE
School:	St. James & Emmanuel Trust — Didsbury CofE Primary School
Position:	PARANT GOVERNOR

I declare as a Governor of **DCE** Primary School that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	None
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	NONE
Charity trusteeships – details of all companies of which I am a trustee	NONE
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	NONE
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	NONE
Contracts offered by you for the supply of goods and/or services to the trust/school	NONE
Any other conflict	NOWE

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	2 COULDRON	JON & DAVGUTAL		PARENT OF 2 CHUSRAN IN SCHOOL
Company directorships or trusteeships of family/close connections to governor/trustee				

Name of school/academy:	St. James & Emmanuel Trust – Didsbury CofE
Position held:	
Date appointed/elected to post:	
Date of termination to post:	

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed:	Motte Lee	
Date:	14/09/17	

Guidance notes

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Name	Helen Stallard
School	St. James & Emmanuel Trust – Didsbury CofE Primary School

Grounds for disqualification fall into three broad categories:

- · general grounds;
- grounds that apply to particular categories of governor; and
- grounds that arise because of particular failings or actions on the part of the governor.

All the grounds for disqualification apply also to associate members except that associate members can be registered pupils at the school and can be under 18.

General grounds

Registered pupils cannot be governors.

A governor must be aged 18 or over at the time of election or appointment.

A person cannot hold more than one governor post at the same school at the same time.

Grounds that apply to particular categories of governor

A person is disqualified from being a parent governor if they are an elected member of the LA or paid to work at the school for more than 500 hours (i.e. for more than one-third of the hours of a full-time equivalent) in any consecutive twelve month period (at the time of election or appointment). Declaration

A person is disqualified from being a local authority governor if they are eligible to be a staff governor at the school.

A person is disqualified from being a partnership governor if they are:

- a parent of a registered pupil at the school;
- eligible to be a staff governor at the school:
- an elected member of the LA; or
- employed by the local authority in connection with its education functions.

- A person is disqualified from being a governor of a particular school if they have failed to attend the meetings of the governing body of that school for a continuous period of six months, beginning with the date of the first meeting they failed to attend, without the consent of the governing body. This does not apply to the Headteacher or to foundation governors appointed by virtue of their office.
- A foundation, local authority, co-opted or partnership governor at the school who is disqualified
 for failing to attend meetings is only disqualified from being a governor of any category at the
 school during the twelve month period starting on the date on which they were disqualified.
- · A person is disqualified from holding or continuing to hold office if that person:
- is the subject of a bankruptcy restrictions order or an interim order, debt relief restrictions order, an interim debt relief restrictions order or their estate has been sequestrated and the sequestration has not been discharged, annulled or reduced is subject to a disqualification order or disqualification undertaking under the Company Directors Disqualification Act 1986, a disqualification order under Part 2 of the Companies (Northern Ireland) Order 1989, a

disqualification undertaking accepted under the Company Directors Disqualification (Northern Ireland) Order 2002, or an order made under section 429(2)(b) of the Insolvency Act 1986 (failure to pay under county court administration order)

- has been removed from the office of charity trustee or trustee for a charity by the Charity Commission or Commissioners or High Court on grounds of any misconduct or mismanagement, or under section 34 of the Charities and Trustee Investment (Scotland) Act 2005 from being concerned in the management or control of any body
- is included in the list of teachers or workers considered by the Secretary of State as unsuitable to work with children or young people
- is barred from any regulated activity relating to children
- is disqualified from working with children or from registering for childminding or providing day care
- is disqualified from being an independent school proprietor, teacher or employee by the Secretary of State
- has been sentenced to three months or more in prison (without the option of a fine) in the five years before becoming a governor or since becoming a governor
- has received a prison sentence of two years or more in the 20 years before becoming a governor
- has at any time received a prison sentence of five years or more
- has been fined for causing a nuisance or disturbance on school premises during the five years prior to or since appointment or election as a governor
- refuses a request by the clerk to make an application to the Criminal Records Bureau for a criminal records certificate.
- Anyone proposed or serving as a governor who is disqualified for one of these reasons must notify the clerk to the governing body.

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Signed	HEStallar	\$\oldsymbol{\psi}	Date	14.9.17

Name	Awonew BALLANK-INE
School	St. James & Emmanuel Trust – Didsbury CofE Primary School

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- refuses a request by the clerk to make an application to the Criminal Records Bureau for a criminal records certificate.
- Anyone proposed or serving as a governor who is disqualified for one of these reasons must notify the clerk to the governing body.

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Signed	IIh/h	Date	14/09/2007	
		-		

Name	Catriana Armdale
School	St. James & Emmanuel Trust – Didsbury CofE Primary School

Grounds for disqualification fall into three broad categories:

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Signed C. hundale. Date 14/9/17.

Name	Chris Brigger
School	St. James & Emmanuel Trust – Didsbury CofE Primary School

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Signed	Date	14.9.17
		

Name	Mark Vermes
School	St. James & Emmanuel Trust – Didsbury CofE Primary School

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Signed	Mesmes	Date	14.9.17	
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Name	SYLVIA BRADLEY
School	St. James & Emmanuel Trust – Didsbury CofE Primary School

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Signed	Sylvia A Briting	Date	14 top12017
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Name	Simon BALL
School	St. James & Emmanuel Trust – Didsbury CofE Primary School

Grounds for disqualification fall into three broad categories:

- general grounds:
- grounds that apply to particular categories of governor; and
- grounds that arise because of particular failings or actions on the part of the governor.

All the grounds for disqualification apply also to associate members except that associate members can be registered pupils at the school and can be under 18.

General grounds

Registered pupils cannot be governors.

A governor must be aged 18 or over at the time of election or appointment.

A person cannot hold more than one governor post at the same school at the same time.

Grounds that apply to particular categories of governor

A person is disqualified from being a parent governor if they are an elected member of the LA or paid to work at the school for more than 500 hours (i.e. for more than one-third of the hours of a full-time equivalent) in any consecutive twelve month period (at the time of election or appointment). Declaration

A person is disqualified from being a local authority governor if they are eligible to be a staff governor at the school.

A person is disqualified from being a partnership governor if they are:

- a parent of a registered pupil at the school:
- eligible to be a staff governor at the school;
- an elected member of the LA; or
- employed by the local authority in connection with its education functions.

- A person is disqualified from being a governor of a particular school if they have failed to attend the meetings of the governing body of that school for a continuous period of six months. beginning with the date of the first meeting they failed to attend, without the consent of the governing body. This does not apply to the Headteacher or to foundation governors appointed by virtue of their office.
- A foundation, local authority, co-opted or partnership governor at the school who is disqualified for failing to attend meetings is only disqualified from being a governor of any category at the school during the twelve month period starting on the date on which they were disqualified.
- A person is disqualified from holding or continuing to hold office if that person:
- is the subject of a bankruptcy restrictions order or an interim order, debt relief restrictions order, an interim debt relief restrictions order or their estate has been sequestrated and the sequestration has not been discharged, annulled or reduced is subject to a disqualification order or disqualification undertaking under the Company Directors Disqualification Act 1986, a disqualification order under Part 2 of the Companies (Northern Ireland) Order 1989, a

disqualification undertaking accepted under the Company Directors Disqualification (Northern Ireland) Order 2002, or an order made under section 429(2)(b) of the Insolvency Act 1986 (failure to pay under county court administration order)

- has been removed from the office of charity trustee or trustee for a charity by the Charity Commission or Commissioners or High Court on grounds of any misconduct or mismanagement, or under section 34 of the Charities and Trustee Investment (Scotland) Act 2005 from being concerned in the management or control of any body
- is included in the list of teachers or workers considered by the Secretary of State as unsuitable to work with children or young people
- is barred from any regulated activity relating to children
- is disqualified from working with children or from registering for childminding or providing day care
- is disqualified from being an independent school proprietor, teacher or employee by the Secretary of State
- has been sentenced to three months or more in prison (without the option of a fine) in the five years before becoming a governor or since becoming a governor
- has received a prison sentence of two years or more in the 20 years before becoming a governor
- has at any time received a prison sentence of five years or more
- has been fined for causing a nuisance or disturbance on school premises during the five years prior to or since appointment or election as a governor
- refuses a request by the clerk to make an application to the Criminal Records Bureau for a criminal records certificate.
- Anyone proposed or serving as a governor who is disqualified for one of these reasons must notify the clerk to the governing body.

Signed	Sundr	Bul	Date	14/9/17	

Name	abotto MATTHEW LEE
School	St. James & Emmanuel Trust – Didsbury CofE Primary School

Grounds for disqualification fall into three broad categories:

- · general grounds;
- grounds that apply to particular categories of governor; and
- grounds that arise because of particular failings or actions on the part of the governor.

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Signed	Matto Lee	Date	14/09/17	
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